



ENVIRONMENTAL POLICY – ISSUE NO. 4

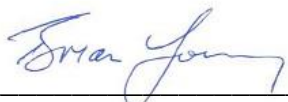
Young Plant & Equipment Sales Ltd's business is the sales, parts & accessories supply and maintenance of contractors' plant & machinery. We recognise that our operations have an effect on the environment and we wish to minimise the potentially harmful effects of such activity wherever and whenever possible. We also recognise that good environmental management must be an integral and fundamental part of our corporate business strategy.

Our policy is to meet or exceed all environmental regulations, laws and codes of practice and to meet the requirements of ISO14001 We are committed to the prevention of pollution and to minimising the impact of our operations on the environment. We will prioritise and continue to improve the environmental performance of its activities to move towards a more sustainable and effective life cycle for processes and services

To be successful, the environmental policy statement needs to be company-wide and therefore commitment is required from the whole workforce. Linzi Kerr, Health & Safety & Environmental Manager has specific responsibility for policy development, coordination and evaluation of performance. Departmental Managers and Directors have an important role to play in helping employees to understand and implement the relevant aspects of this policy in their day-to-day work through the regular communication of objectives, action plans and achievements. This is achieved through internal communications, tool box talks and staff training and is reviewed at Managers Meetings, Board Meetings, Appraisals and Tool Box Talks.

This environmental policy is reviewed annually/or more frequently as Legislation changes/demand and, if necessary, revised to reflect the latest developments with the objective of continual improvement of our Environmental Management System. We conduct an annual self-evaluation of our performance in implementing these principles and in complying with all applicable laws and regulations.

BRIAN YOUNG – MANAGING DIRECTOR

SIGNED  _____

DATED 21/5/2018 _____

Next review May 2019